

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 89
22W600 BUTTERFIELD ROAD ♦ GLEN ELLYN, IL 60137

BOARD HIGHLIGHTS – APRIL 19, 2021 MEETING, 7:00 PM

PRESENT: Members Núñez, Sridhar, Pope, Lerch, Yates, Powers, Jedlicka

ABSENT: None

CONSENT AGENDA – The consent agenda was approved as presented.

DISCUSSION ITEMS

Employee Health and Dental Insurance Renewal (BOE Goal: Changing Financial Needs)

The Board reviewed employee health and dental insurance renewal options. The rates are determined by the EBC, Educational Benefit Cooperative for medical and dental insurance coverage. The cooperative is self-funded for the PPO and dental plans, and fully insured for the HMO plan. The cooperative increases premiums annually in anticipation of the increase in medical expenditures and insurables in the pool. The rates given are based on claims as a whole and include the average claim for all EBC districts in the state and compares to the average claim within District 89. For the 2021-22 contract year, PPO decreased 1.1%, HMO decreased 3.9%, and Dental decreased 4.1%. Additionally, the EBC executive board elected to refund \$5M in accumulated fund balance this year as a result of the financial audit and the actuary study on expected future claims.

Strategic Plan Update

Superintendent Tammaru shared the corresponding goals that were voiced during the AM and PM sessions of the strategic plan meetings. Statements were made that clearly define and prioritize the organization's expectations. Goals were bold and realistic and statements set a general direction with enough specificity to be helpful. The groups focused on objectives, strategies, immediate actions and steps, specific measurable and attainable goals and quantifiable milestones. Stakeholders want to ensure that our learning community treats one another respectfully and works collaboratively to achieve our mission and vision.

ACTION ITEMS – The following Action Items were approved:

- Approval of Food Service Pricing for 2021-2022 school year
- Approval of Employee Health and Dental Insurance Renewal for 2021-2022 school year
- Approval of Glen Crest roofing project

SUPERINTENDENT'S REPORT - Supt. Tammaru's report included information regarding the following:

- FOIA Requests
- Update on transition to new learning model and preparing for the 2021-2011 school year
Teachers are doing an amazing job in these unprecedented times. The new microphone system that was purchased allows students in-person and remote learning to hear and be fully engaged with the teacher and classrooms. It adds to our ability to have a consistent educational learning environment.
- 2021-2022 Registration Staff Update
Superintendent Tammaru shared that the goal for next year is to have school five full days. Concurrent teaching will not be in place next year. There will either be in-person classes or remote learning classes. Registration began April 7th and is continuing.
- 8th Grade Achievement Ceremony, Monday, May 24, 2021, Glenbard South High School
- Agenda review for Monday, May 3, 2021, Board of Education Reorganization Meeting
- Agenda Planning for Monday, May 17, 2021, Board of Education regular meeting
- Agenda planning for Saturday, May 22, 2021, Board Self-Evaluation and New Training meeting

CLOSED SESSION - The Board entered into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity as mandated by Section 2 5ILCS 120/2(c)(1) and to discuss collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees as mandated by Section 2 5ILCS 120/2(c)(2).