

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 89**  
**22W600 BUTTERFIELD ROAD ♦ GLEN ELLYN, IL 60137**

**BOARD HIGHLIGHTS- FEBRUARY 11, 2019 MEETING, 7:00 PM**

**PRESENT:** Members Jedlicka, Núñez, Lerch, Yates, Powers

**ABSENT:** Member Pope and Sridhar

**CONSENT AGENDA** – The consent agenda was approved as presented.

**DISCUSSION ITEMS**

**Financial Projections (SP Goal: Resources)**

Assistant Superintendent for Finance Maureen Jones provided the Board with an updated five-year financial projection. A detailed budget performance analysis was used, and it reflects five years of auditing to project FY19, though some adjustments were made since it's only February and Superintendent Jones is aware of line items that are trending differently than the budget. The district will have an amended budget in April due to new revenues as a result of the referendum. She reviewed the data elements that go into the projection model along with the revenue budget and key assumptions in local and state revenue mandated categorical reimbursements. A majority of the Revenue Budget is through property taxes. Federal is a category that increased due to the extra performance indicators for ESSA. A reasonable projection for the EAV percentage change is 3%; however, the 2018 projection is 5.25% which is more growth than this area has seen in a long time. During the successful referendum the voters approved an operating tax rate of 3.3849%. The ballot question for the referendum was based on 2017 data. It is a formula driven calculation and we won't have the final numbers until March. Adjustments will be made after the FY18 levy is collected in June of 2019. The Evidence Based Funding includes several elements adding up to \$1.62M per year with no increase in projections. Assistant Superintendent Jones then reported on key expenditures and assumptions including: salaries, health benefits, purchased services, and supplies. District 89 was informed by IL Central School bus that they cannot renew the contract at CPI again for FY19-20. The district will rebid the contract this spring and are looking to rejoin the Glenbard cooperative or rebid on our own, if feasible. The FY19 budget has been adjusted to account for changes since September 2018 with a total increase of \$2,379,527 in revenues due. FY20-24 has some additional adjustments with some major highlights of the District Office building paid off as of 2/1/19 and then 10 additional certified staff (teaching) retirements in FY22 than in the prior model which is a savings of \$750K over prior year. The Eleven Year Perspective is projecting in a positive direction. Given the anticipated EAV growth and voter approved rate we are looking at a new opportunity for tax relief for our community. This could be done through non-renewal of bonds and by 2021 the taxpayers can see a significant tax decrease of about 21 cents. District 89 wants to show good faith towards the community while providing long-term financial stability for the district.

**2019-2020 School Year Budget Planning and Discussion (SP Goal: Student Achievement)**

At this time, it is anticipated that the district will need 4.3 additional staff for the 2019-2020 year. All of these additions are due to enrollment. An additional 5<sup>th</sup> grade teacher is needed at Briar Glen due to three sections in 4<sup>th</sup> grade rolling up along with an additional 1<sup>st</sup> grade section is needed at Arbor View for the same reason. Glen Crest needs 1 additional FTE in 6<sup>th</sup> grade, the teacher will need dual certification in reading and math, as well .5 in special education and .5 for EL all due to increased caseloads. Briar Glen has unique staffing needs of .1 of art, .1 of music, and .1 of PE. District 89 is intentional with posting jobs early to ensure the best candidates. The district is going to experience 20 retirements in the next four years, including 10 retirements in 2022 that weren't expected. Since that is a relatively large turnover in veteran staff, Superintendent Tammaru is thinking of strategies on how to build capacity. Money has been added in professional development in the amount of \$50,000 to specifically address instructional strategies, developing teachers, and subgroups. This year District 89 received funds due to ESSA and it has partly been used for an instructional coach that has been proven invaluable. The retirements will be about a savings of \$600-750K and Dr. Tammaru thinks part of the savings would be best spent developing our current staff. She discussed implementing new instructional coaches, with one at the middle school and two for the elementary schools. District 89 prides ourselves in forward thinking and ensuring high-quality instruction and this opportunity is one that Superintendent Tammaru thinks we need to embrace. The potential positions would stem from the cost savings of the retirements and not with any funds gained from the passing referendum.

**ACTION ITEMS** – The following Action Items were approved:

- Approval for the Review of Closed Session Minutes

**SUPERINTENDENT'S REPORT** - Superintendent Tammaru's report included information regarding the following:

- FOIA Request from the Illinois Retired Teachers Association
- Engaging with the Community through Thought Exchange
- IASB DuPage Division Dinner Meeting is being held on Wednesday, March 6, 2019 at Naperville Central High School. The title is Disturbing the Peace: Handling Community Dissent in Public Schools.
- Student Board Member Representative
- 2019-2020 Registration update
- Board Agenda Planning for the Monday, March 18, 2019 Regular Meeting

**CLOSED SESSION**

The board entered into closed session for the for the purpose to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity as mandated by Section 2 5ILCS 120/2(c)(1).