

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 89
22W600 BUTTERFIELD ROAD ♦ GLEN ELLYN, IL 60137

BOARD HIGHLIGHTS- MARCH 18, 2019 MEETING, 7:00 PM

PRESENT: Members Jedlicka, Núñez, Sridhar, Pope, Lerch, Yates
ABSENT: Member Powers

CONSENT AGENDA – The consent agenda was approved as presented.

DISCUSSION ITEMS

5-year building Maintenance Plan (Strategic plan goal area: Resources and learning conditions):

Tim Tomazin, Director of Buildings and Grounds, and Jay Johnson, District 89 Architect, reviewed the updated 5-year facility and maintenance plan. This plan includes projects from the comprehensive 10-year plan which was presented to the Board in January of 2018, which are immediate in nature. Mr. Tomazin and Mr. Johnson did a thorough investigation of each school and presented the most crucial needs. The goal is to focus on projects with an emphasis on safety and security with an annual budget of \$600K for the next five years. The budget includes inflationary factors along with the understanding that it is a general roadmap to follow and that other obstacles may arise. Tim feels confident that the D89 buildings will be safely maintained for the next five years with this budgetary goal. Recall the Board previously discussed not reissuing the current bonds when they are paid off in 2023. If the Board were to elect to reissue new bonds when the current ones expire, they would need to be referendum bonds and the sale would need to happen in 2021 to affect the 2022 tax levy. This would provide a 32-cent tax relief to the community; the community just voted a 40-cent tax increase. The 32-cent on bonds can be spent on brick and mortar. The 40-cent increase for operating was necessary because District 89 was deficit spending. Bond money can't be used on operating expenditures.

Elective Curriculum Report (Strategic Plan goal areas: Student achievement and resources):

Dr. Langman and Glen Crest Principal, Kim Price, presented the 8th grade electives that will begin next year. The presentation summarized the work that was done over the previous two years to better align our electives and integrate career readiness. Over the past two years the 6th and 7th grade curriculums have been adapted to prepare students for this comprehensive, standards based elective program. The electives will each have a career exploration moment to assist students in preparing for the futures. The research for the program and courses chosen were done by the Glen Crest teachers in consultation with experts in the area. The current 7th grade students completed a survey to prioritize their choices and the electives will be scheduled on a quarterly basis, having 3 total electives along with a mandated health course.

2019-2020 Board Meeting Dates:

The Board of Education meeting dates for 2019-2020 year were reviewed. Superintendent Tammaru left the option open to change meetings to a Tuesday if next to a holiday, but it was decided to move forward with the current calendar.

ACTION ITEMS – The following Action Items were approved:

- Approval of Resolution #752-19 to authorize non-renewal of Educational Support Personnel
- Approval of Resolution #753-19 Honorable Dismissal of Educational Support Personnel
- Approval of Resolution #755-19 Honorable Dismissal of Certified Staff
- Approval of Resolution #754-19 Flex Plan Document
- Approval of Resolution #751-19 Authorize Reduction of Aggregate Extension
- Approval of the Special Education Transportation Contract

SUPERINTENDENT'S REPORT - Superintendent Tammaru's report included information regarding the following:

- FOIA Request
- Professional Development and Instructional Coaches: Superintendent Tammaru prepared materials about instructional coaching and shared it with the Board prior to the meeting in preparation for the discussion. Instructional coaching is widely known to be best practice for job-imbedded professional development. Research shows that with the support instructional coaching, a novice teacher can have the same impact as a ten-year veteran teacher. Dr. Tammaru also reported that 82% of DuPage County schools already instructional coaches. Staffing instructional coaches for the 2019-2020 school year would allow District 89 to be proactive and allow for better learning opportunities for staff and in turn students. After many discussions with staff members, administration, and the association, the overall consensus is in favor of adding instructional coaches, with an emphasis on it being the right fit. The Board is in favor of instructional coaching and they trust Superintendent Tammaru's recommendation on the number of coaches to add while being financially cognizant. The instructional coaching positions will be posted, and the number of positions filled will depend on the quality of the candidates. At this time there isn't a set number, but the district will only hire the highly qualified that truly fit the role. It was noted that the funds used would be recaptured savings from retirements.
- Summer Enrichment Offerings: This year's summer school is strategic with a target on Glen Crest. It is being offered to Math students that were previously underrepresented in accelerated classes and are being offered bridge courses that will provide at or above level instruction that these students previously haven't had access to. English Language Arts is being offered to rising 5th and 6th grade students who are struggling. The students targeted are scoring below the 40th percentile. Teachers and administration looked at data and growth within the middle school to select the students being invited to summer school.
- ISBE Financial Score
- 2019-2020 Registration
- Agenda Planning for the April 15, 2019 Board of Education Regular Meeting

CLOSED SESSION

The board entered into closed session for the for the purpose to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity as mandated by Section 2 5ILCS 120/2(c)(1).